# 2021 Parkville College Statement of Values and School Philosophy

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## Purpose

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

## Policy

Parkville College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

Operating within and alongside youth justice and secure welfare systems, Parkville College is something of a paradox. A government funded State school, we support students through all levels of education by applying a high expectations approach to learning. Our teaching focuses on the cultural safety and security of the student in a custodial environment that can be volatile, unstable and offer little to nourish secure relationships. In such an environment, we focus on co-creating culturally safe, consistent and secure attachments. Our teachers prioritise relationships and class content is driven by a culturally responsive curriculum that centres student voice.

This policy outlines our school’s vision, mission, objective, values and expectations of our school community. This policy is available on our school website, our staff induction handbook, student enrolment/transition packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we have developed The Parkville College Model, a pedagogical framework that informs our practice.

## Vision

We believe that every student has the right to have high expectations for their future. Parkville College’s vision is of a school where strong, secure relationships and culturally safe learning spaces empower students to realise their full potential.

## Mission

Parkville College upholds the belief that ‘everyone has the right to education’ as stated within Article 26 of the International Declaration of Human Rights. Our mission is to provide every child in custody with a culturally safe and relevant education that is directed towards their full development and equips them to achieve their goals.

## Objective

Our objective is to ensure that all students leave our school as critically conscious, independent learners. To meet this objective we employ collaborative learning practices consistent with culturally responsive pedagogy.

## Values

The programs of, and teaching in, the school will support and promote the principles and practices of Australian democracy including a commitment to:

* An elected government.
* The rule of law.
* Equal rights for all before the law.
* Freedom of religion.
* Freedom of speech and association.
* The values of openness and acceptance of differences and diversity

Parkville College is a student centred, anti-oppressive and social justice oriented institution. As a Victorian government school we uphold the democratic values of quality free and secular education for all students. Our school’s values are:

* Providing **empowering education**
* Demonstrating **Unconditional Positive Regard**
* Having **high expectations** of all our students
* Practising **cultural safety**
* Teaching through **modelling and demonstrating**

These values are reflected in all that we do and are embedded in the Parkville College Model. Through the model we enact our values. We build strong, secure relationships, and strive to connect with our students’ communities and cultures. We encourage staff self-awareness and growth, and our teachers employ responsive instructional practice. Above all we value student empowerment and student voice.

## Behavioural expectations

Parkville College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We acknowledge a shared responsibility to create a positive learning environment for the children and young people at our school.

As principals and school leaders, we will:

* model positive behaviour and effective leadership
* communicate politely and respectfully with all members of the school community
* work collaboratively to create a school environment where respectful and safe behaviour is expected of everyone
* behave in a manner consistent with the standards of our profession and meet core responsibilities to provide safe and inclusive environments
* plan, implement and review our work to ensure the care, safety, security and general wellbeing of all students at school
* identify and support students who are or may be at risk
* do our best to ensure every child achieves their personal and learning potential
* work with parents to understand their child’s needs and, where necessary, adapt the learning environment accordingly
* respond appropriately when safe and inclusive behaviour is not demonstrated and implement appropriate interventions and sanctions when required
* inform parents of the school’s communication and complaints procedures
* ask any person who is acting in an offensive, intimidating or otherwise inappropriate way to leave the school grounds.

As teachers and non-teaching school staff, we will:

* model positive behaviour to students consistent with the standards of our profession
* communicate politely and respectfully with all members of the school community
* proactively engage with parents/carers about student outcomes
* work with parents/carers to understand the needs of each student and, where necessary, adapt the learning environment accordingly
* work collaboratively with parents/carers to improve learning and wellbeing outcomes for students with additional needs
* communicate with the principal and school leaders in the event we anticipate or face any tension or challenging behaviours from parents
* treat all members of the school community with respect.

As parents and carers, we will:

* model positive behaviour to our child
* communicate politely and respectfully with all members of the school community
* ensure our child attends school on time, every day the school is open for instruction
* take an interest in our child’s school and learning
* work with the school to achieve the best outcomes for our child
* communicate constructively with the school and use expected processes and protocols when raising concerns
* support school staff to maintain a safe learning environment for all students
* follow the school’s processes for communication with staff and making complaints
* treat all school leaders, staff, students, and other members of the school community with respect.

As students, we will:

* model positive behaviour to other students
* communicate politely and respectfully with all members of the school community.
* comply with and model school values
* behave in a safe and responsible manner
* respect ourselves, other members of the school community and the school environment.
* actively participate in school
* not disrupt the learning of others and make the most of our educational opportunities.

As community members, we will:

* model positive behaviour to the school community
* treat other members of the school community with respect
* support school staff to maintain a safe and inclusive learning environment for all students
* utilise the school’s processes for communication with staff and submitting complaints.

## Unreasonable behaviours

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

* speaking or behaving in a rude, manipulative, aggressive or threatening way, either in person, via electronic communication or social media, or over the telephone
* the use or threat of violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person’s personal space
* sending demanding, rude, confronting or threatening letters, emails or text messages
* sexist, racist, homophobic, transphobic or derogatory comments
* the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the school Principal.

At the Principal’s discretion, unreasonable behaviour may be managed by:

* requesting that the parties attend mediation or counselling sessions
* implementing specific communication protocols
* written warnings
* conditions of entry to school grounds or school activities
* exclusion from school grounds or attendance at school activities
* reports to Victoria Police
* legal action

Inappropriate student behaviour will be managed in according with our school’s *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy.*

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

## Further information and resources

*Student Wellbeing and Engagement,*

*Bullying Prevention Policy*

*Child Safety Code of Conduct*

*Child Safety Policy*

*Inclusion and Diversity Policy*

## Review cycle

This policy was last updated on June 2021 and is scheduled for review in June 2025.